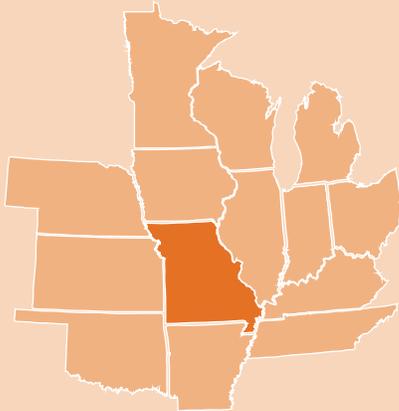


Businesses need help finding and training workers. We have a solution.



Our economy is growing, but that's not the whole story.

Among our 14 peers, Missouri ranks:

#14

for GDP growth

#9

for job growth

#8

for wage growth

#12

for labor productivity

Workforce is the most important factor in economic development today.

Site Selection Magazine 2016 Survey

53% of Missouri jobs are middle-skill, but only **46%** of Missourians are trained to that level

Lowest Unemployment Rate in the history of the measure

Missouri is **well below the U.S. average** for labor productivity, and the gap is widening.

52%

of businesses say the shortage of skilled workers is the **biggest barrier to job growth.**

St. Louis Community College State of the Workforce Report

Top ranked states help businesses market job openings, recruit, screen and train job applicants.

2018 Business Facilities Workforce Training Leaders



Missouri One Start

SB 184 (Sen. Wayne Wallingford)

HB 469 (Rep. Derek Grier)

Missouri One Start will win jobs for Missouri by delivering tailored workforce solutions that shorten time to market and make businesses more competitive.

Services Offered

- Pre-employment screening
- Employment marketing and recruiting
- Job-specific training

First state in the Midwest to implement this proven workforce development model

Advantages

- Designed to compete with nationally ranked programs, we will be the first of our Midwest competitors to implement this model
- Will be a key asset that we can use to market the state nationally and internationally
- Uses the state's network of community and technical colleges
- Businesses will no longer have to navigate multiple programs and processes to reach a solution
- More program funding will be directed toward actual job training
- Emphasizes a performance-based mechanism rather than a flat fee for training providers
- More flexibility to use funding as a tool to win jobs for Missouri

Changes

- Customized, New Jobs and Retained Jobs Training Programs will be modified to make funding more flexible and easier for businesses to use
- Would move toward replacing the flat 15% administrative fee with performance-based funding
- Enhances clawbacks to protect Missouri tax payers